

"This is the offering of Aharon and his sons." (6:13)

The offering described in this *posuk* and in the following *psukim* according to explanations in the commentaries, are the *Chavitei Kohain Gadol*, a daily morning and evening offering to be brought by the *Kohain Gadol*, and the *Minchas Chinuch* of the *Kohain Hedyot*, a *minchah* which every *Kohain* brought upon his induction to the priestly service. In essence these two offerings were the same, except in name, and in mode of offering. The *Kohain Gadol*, brought this offering daily, offering half in the morning, and the other half in the evening, while the ordinary *Kohain* brought it once, on the day of his induction into the priestly service. It was therefore named the "*the offering of induction*".

We can derive an insight from these laws regarding the necessary attitude for leadership. The nature of a human being is such, that upon being appointed to a new and superior position, the individual expresses his appreciation of the new obligations that are now placed upon him. As is unfortunately very common, with the passing of time this individual becomes accustomed to his role and gradually develop a complacent attitude to his position. The *Torah*, therefore, enjoins the *Kohain Gadol* to offer daily offerings of induction, in order that he may view his position from a perspective of daily renewal so that he will consistently dedicate himself to Hashem's service. With this thesis we suggest a rationale for dividing this offering into two parts. The *Kohain Gadol* should sense that only part of his goal has been completed, demanding of himself greater perfection in serving Hashem, and ministering to the needs of *Klal Yisroel*.